

AMENDMENT: Bylaw GRAND BETHEL Article: III MEMBERSHIP Section: 1(a)

NOW READS:

A PHQ, HQ, HQ-elect, Past Senior or Junior Princess, SP, JP, SP-elect, or JP-elect from a Bethel or former Bethel chartered in the State of IN, or a Majority Member of a Bethel in IN who was a PHQ from another jurisdiction, is eligible to become a member of GB and shall be considered a member upon payment of dues.

DELETE

ADD NEW

AMEND

WILL READ:

A PHQ, HQ, HQ-elect, Past Senior or Junior Princess, SP, JP, SP-elect, or JP-elect from a Bethel or former Bethel chartered **under the jurisdiction of the GGC of IN**, or a Majority Member of a Bethel **under the jurisdiction of the GGC of IN** who was a PHQ from another jurisdiction, is eligible to become a member of GB and shall be considered a member upon payment of dues.

Reason for change:

This allows for the inclusion of Daughters from our Kentucky Bethels.

Submitted by Grand Bethel Member(s):

Tiffany Ingles, Bethel #107

Grand Guardian Council Member:

Tiffany Ingles, Bethel #107

AMENDMENT Bylaw GRAND BETHEL Article: III MEMBERSHIP Section: 1 (A)

NOW READS:

A PHQ, HQ, HQ-elect, Past Senior or Junior Princess, SP, JP, SP-elect, or JP-elect from a Bethel or former Bethel chartered in the State of IN, or a Majority Member of a Bethel in IN who was a PHQ from another jurisdiction, is eligible to become a member of GB and shall be considered a member upon payment of dues.

DELETE

ADD NEW

AMEND

WILL READ:

A PHQ, HQ, HQ-elect, Past Senior or Junior Princess, SP, JP, SP-elect, or JP-elect from a Bethel or former Bethel chartered in the **Indiana Grand Guardian Council Jurisdiction**, or a Majority Member of a Bethel in **the Indiana Grand Guardian Council Jurisdiction** who was a PHQ from another jurisdiction, is eligible to become a member of GB and shall be considered a member upon payment of dues.

Reason for change:

As of January 1, 2024 the Bethel's in Kentucky became part of the Indiana Grand Council Jurisdiction

Submitted by Grand Bethel Member(s):

Jennifer Herring, PHQ, MM Bethel #67
Cheyenne Shriner, GBSP

Grand Guardian Council Member:

Ronda Prather, VGG, PHQ

AMENDMENT Bylaw GRAND BETHEL Article: V ELECTION AND SELECTION Section: 3
Eligibility

NOW READS:

Any Indiana Job's Daughter registered for the Annual Session of the GGC an in attendance at the Annual Meeting of the GB, or with a letter of intent turned in prior to the AM, shall be eligible for an Indiana JD Representative, but she shall be eligible from only one (1) Bethel.

DELETE

ADD NEW

AMEND

WILL READ:

Any **member of a Bethel under the jurisdiction of the GGC of IN** registered for the Annual Session of the GGC an in attendance at the Annual Meeting of the GB, or with a letter of intent turned in prior to the AM, shall be eligible for an Indiana JD Representative, but she shall be eligible from only one (1) Bethel.

Reason for change:

This allows for the inclusion of Daughters from our Kentucky Bethels.

Submitted by Grand Bethel Member(s):

Tiffany Ingles, Bethel #107

Grand Guardian Council Member:

Tiffany Ingles, Bethel #107

AMENDMENT Bylaw GRAND BETHEL Article: V ELECTION AND SELECTION Section: 3
Eligibility; d

NOW READS:

Any Indiana Job's Daughter registered for the Annual Session of the GGC and in attendance at the Annual Meeting of the GB or with a letter of intent turned in prior to the AM, shall be eligible for an Indiana JD Representative, but she shall be eligible from only one (1) Bethel.

DELETE

ADD NEW

AMEND

WILL READ:

Any Job's Daughter **from the Indiana Grand Guardian Council Jurisdiction** registered for the Annual Session of the GGC and in attendance at the Annual Meeting of the GB or with a letter of intent turned in prior to the AM, shall be eligible for an Indiana JD Representative, but she shall be eligible from only one (1) Bethel.

Reason for change:

As of January 1, 2024 the Bethel's in Kentucky became part of the Indiana Grand Council Jurisdiction

Submitted by Grand Bethel Member(s):

Jennifer Herring, PHQ, MM Bethel #67
Cheyenne Shriner, GBSP

Grand Guardian Council Member:

Ronda Prather, VGG, PHQ

AMENDMENT Bylaw GRAND BETHEL Article: V ELECTION AND SELECTION Section: 3
Eligibility; m

NOW READS:

Any GB member wishing to aspire to an elective office must be a PHQ from a Bethel or former Bethel chartered in the State of Indiana.

DELETE

ADD NEW

AMEND

WILL READ:

Any GB member wishing to aspire to an elective office must be a PHQ from a Bethel or former Bethel chartered **under the jurisdiction of the GGC of Indiana.**

Reason for change:

This allows for the inclusion of Daughters from our Kentucky Bethels.

Submitted by Grand Bethel Member(s):

Tiffany Ingles, Bethel #107

Grand Guardian Council Member:

Tiffany Ingles, Bethel #107

AMENDMENT Bylaw GRAND BETHEL Article: VII DUTIES OF GB OFFICERS, REPRESENTATIVES, COMMITTEES AND ADVISORS Section: 1 The GBHQ shall: (f)

NOW READS:

See that her corps of offers render whatever assistance possible to the Bethel of the State, through the GGC of Indiana.

DELETE

ADD NEW

AMEND

WILL READ:

See that her corps of offers render whatever assistance possible to the Bethel **under the jurisdiction of the** through the GGC of Indiana, **working in harmony with the GGC of IN.**

Reason for change:

This is to be inclusive of our Kentucky Bethels.

Submitted by Grand Bethel Member(s):

Tiffany Ingles, Bethel #107

Grand Guardian Council Member:

Tiffany Ingles, Bethel #107

AMENDMENT Bylaw GRAND BETHEL Article: VII DUTIES OF GB OFFICERS, REPRESENTATIVES, COMMITTEES, AND ADVISORS Section: 1 The GBHQ shall: (f)

NOW READS:

See that her corps of officers render whatever assistance possible to the Bethels of the State, through the GGC of IN.

DELETE

ADD NEW

AMEND

WILL READ:

See that her corps of officers render whatever assistance possible to the Bethels of **the Indiana Grand Guardian Council Jurisdiction** , through the GGC of IN.

Reason for change:

As of January 1, 2024 the Bethel's in Kentucky became part of the Indiana Grand Council Jurisdiction

Submitted by Grand Bethel Member(s):

Jennifer Herring, PHQ, MM Bethel #67
Cheyenne Shriner, GBSP

Grand Guardian Council Member:

Ronda Prather, VGG, PHQ

AMENDMENT Bylaw GRAND BETHEL Article: V ELECTION AND SELECTION Section: 3
Eligibility; k

NOW READS:

The GBHQ must live in Indiana

DELETE

ADD NEW

AMEND

WILL READ:

Delete (k) and re-letter remaining items accordingly.

Reason for change:

We have a number of Bethels whose members may live across state lines, in addition to our Kentucky members. I do not think this rule is necessary.

Submitted by Grand Bethel Member(s):

Tiffany Ingles, Bethel #107

Grand Guardian Council Member:

Tiffany Ingles, Bethel #107

AMENDMENT Bylaw GRAND BETHEL Article: V ELECTION AND SELECTION Section: 3
Eligibility; (k)

NOW READS:

The GBHQ must live in Indiana.

DELETE

ADD NEW

AMEND

WILL READ:

The GBHQ must **reside in the Indiana Grand Guardian Council Jurisdiction.**

Reason for change:

As of January 1, 2024 the Bethel's in Kentucky became part of the Indiana Grand Council Jurisdiction

Submitted by Grand Bethel Member(s):

Jennifer Herring, PHQ, MM Bethel #67
Cheyenne Shriner, GBSP

Grand Guardian Council Member:

Ronda Prather, VGG, PHQ

AMENDMENT Bylaw GRAND BETHEL Article: XIII ESCORT, INTRODUCTION AND HONORS
Section: 1 Bethel Meetings of JDI

NOW READS:

DELETE

ADD NEW

AMEND

WILL READ:

(b) An Indiana JD Representative shall be introduced under the appropriate category: HQ, PHQ, Princesses, Past Princesses, or Visiting Job's Daughters (See Article V, Section 3 (d)) as outlined in the Ritual of JDI under "Escort, Introductions, and Honors" and give all of her respective titles at the time of introduction.

Current (b) to be re-lettered to (c)

Reason for change:

This will align the introduction of Representative to what is already specified for the introduction of GB Officers.

Submitted by Grand Bethel Member(s):

Tiffany Ingles, Bethel #107

Grand Guardian Council Member:

Tiffany Ingles, Bethel #107

AMENDMENT Bylaw GRAND BETHEL Article: IX FINANCES Section: 1 Receipts

NOW READS:

DELETE

ADD NEW

AMEND

WILL READ:

(e) Any payments made out to Indiana Grand Bethel in electronic format (Venmo, Paypal, etc) shall be printed out and a confirmation receipt shall be attached to the receipts and reflected in the minutes.

Reason for change:

This will help keep an accurate record of all money coming into the GB account and help when it comes time to audit the books.

Submitted by Grand Bethel Member(s):

Amanda Heinrich #44, PGBHQ

Emily Pierce, #8, PGBHQ

Grand Guardian Council Member:

Amanda Heinrich, #44

AMENDMENT Bylaw GRAND BETHEL Article: V ELECTION AND SELECTION Section: 3
Eligibility

NOW READS:

DELETE

ADD NEW

AMEND

WILL READ:

(n) Any GB Member wishing to aspire to an elective office, with the exception of the GBG and GBAG, must submit a letter of intent stating that she is aware of the responsibilities as outlined in the bylaws. The letter of intent shall be submitted to the GB Executive Committee no later than forty-five (45) days prior to the AM.

(1) The GBHQ shall appoint a committee consisting of three (3) to five (5) individuals, including PGBHQ's and/or Past GB Committee Members to compose a written test and administer the test no later than thirty (30) days prior to the AM.

(a) The test shall be comprised of general knowledge of the Order, the IN Supplement to the Constitution and Bylaws, and the IN GB Bylaws.

(2) GB Members who have submitted a letter of intent shall be required to pass a minimum standard of ritual performance chosen from the Supreme Book of Ceremonies.

(3) A "Minimum Standard" shall be all members achieving a score of eighty percent (80%) or higher in each category.

Reason for change:

Any persons aspiring for the GB line, Committee, Recorder or Treasurer should have a good knowledge of how IN GGC and IN GB works and operates. In regards to Ritual performance, GB is always performing ceremonies at events such as Grand Masters Youth Day, Multi State and Grand Session.

Submitted by Grand Bethel Member(s):

Amanda Heinrich, Bethel #44, PGBHQ
Cheyenne Shriner, Bethel #68, GBSP

Grand Guardian Council Member:

Amanda Heinrich, Bethel #44

AMENDMENT Bylaw GRAND BETHEL Article: IX FINANCES Section: 2 Disbursements (1)

NOW READS:

The GBHQ shall be reimbursed two hundred dollars (\$200) upon returning from Supreme Session for travel expenses.

DELETE

ADD NEW

AMEND

WILL READ:

The GBHQ shall be reimbursed **three hundred dollars (\$300)** upon **submission of a receipt for Supreme Session. She shall return the funds to the Grand Bethel should she become unavailable to attend.**

Reason for change:

We feel the GBHQ should receive more with inflation and will help more for Supreme Sessions located further away. It would also help the GBHQ if she is able to recover the cost before going to supreme.

Submitted by Grand Bethel Member(s):

Amanda Heinrich, Bethel #44, PGBHQ
Cheyenne Shriner, Bethel #68, GBSP

Grand Guardian Council Member:

Amanda Heinrich, Bethel #44

AMENDMENT Bylaw GRAND BETHEL Article: V ELECTION AND SELECTION Section: 3
Eligibility;

NOW READS:

DELETE

ADD NEW

AMEND

WILL READ:

(n) Any elected GB line offers shall be ineligible to hold office on an EBGC.

Reason for change:

The elected line has many duties and responsibilities and she would have a hard time fulfilling her duties to GB and her council.

Submitted by Grand Bethel Member(s):

Amanda Heinrich, Bethel #44, PGBHQ
Cheyenne Shriner, Bethel #68, GBSP

Grand Guardian Council Member:

Amanda Heinrich, Bethel #44

AMENDMENT Bylaw GRAND BETHEL Article: V ELECTION AND SELECTION Section: 2
Selection (a)

NOW READS:

The selection of GB Officers shall be by drawing from those eligible members, registered and in attendance, following the election of Officers and Advisors.

DELETE

ADD NEW

AMEND

WILL READ:

The selection of GB Officers shall be by drawing from those eligible members, registered and in attendance **or who have signed a letter of intent stating that she will fulfill all responsibilities as outlined in the bylaws if selected. The letter of intent must be signed and turned into a GB Executive Member prior to the AM of GB.** Selection of GB Officers shall follow the election of Officers and Advisors.

Reason for change:

Just updating to match the Representatives so that she can turn in a letter of intent if she cannot attend the AM.

Submitted by Grand Bethel Member(s):

Amanda Heinrich, Bethel #44, PGBHQ
Cheyenne Shriner, Bethel #68, GBSP

Grand Guardian Council Member:

Amanda Heinrich, Bethel #44

AMENDMENT Bylaw GRAND BETHEL Article: VII DUTIES OF GB OFFICERS, REPRESENTATIVES, COMMITTEES, AND ADVISORS Section: 12 Standing Committees

NOW READS:

(a) Committee on Promotion shall be composed of the GB Region Chairmen, each of whom shall serve for a term of one (1) year. Each member shall serve as the Chairman of one (1) of the designated GB Regions.

The GBSP shall supervise this Committee.

- 1) to visit the Bethels in her region.
- 2) to promote GB and Job's Daughters in her region.
- 3) to have at least one (1) social activity in the region (Region Meeting).
- 4) to appoint necessary committee to aid in her duties.

DELETE

ADD NEW

AMEND

WILL READ:

a) Committee on Promotion shall be composed of the **GB Selective Officers**, each of whom shall serve for a term of one (1) year. Each member shall **be assigned a region consisting of up to two (2) Bethels, which should include her own Bethel.**

The GBSP shall supervise this Committee.

- 1) to visit the Bethels in her region.
- 2) to promote GB and Job's Daughters in her region.
- 3) to have at least one (1) social activity in the region.
- 4) to **advise with** necessary committees to aid in her duties.

Reason for change:

While the Region Chair position was removed, the duties of that position are still important and should be continued. This would also allow the selective officers to have more responsibility and involvement in Grand Bethel.

Submitted by Grand Bethel Member(s):

Isabel Alger, Bethel 121

Grand Guardian Council Member:

Isabel Alger, Bethel 121

AMENDMENT Bylaw GRAND BETHEL Article: VII DUTIES OF GB OFFICERS, REPRESENTATIVES, COMMITTEES, AND ADVISORS Section: 10 The GB Executive Committee

NOW READS:

(b) Duties:

- 1) Transact the necessary business of the GB.
- 2) Aid the officers in the performance of their duties.
- 3) Make preparations for the AM of the GB.
- 4) Recommend amendments to the Bylaws.
- 5) Supervise the maintenance and updating of the GB notebooks.
- 6) Review and make necessary changes in the geographic boundaries of the regions prior to the AM of the GB.
- 7) Review and make necessary changes in the Indiana JD Representatives groupings prior to the AM of the GB.

DELETE

ADD NEW

AMEND

WILL READ:

(b) Duties:

- 1) Transact the necessary business of the GB.
- 2) Aid the officers in the performance of their duties.
- 3) Make preparations for the AM of the GB.
- 4) Recommend amendments to the Bylaws.
- 5) Supervise the maintenance and updating of the GB notebooks.
- 6) Review and make necessary changes in the geographic boundaries of the regions prior to the AM of the GB.
- 7) Review and make necessary changes in the Indiana JD Representatives groupings prior to the AM of the GB.
- 8) **Act as the Committee on Promotion.**

Reason for change:

At the Annual Meeting in 2023 GB Region Chairman were eliminated.

Submitted by Grand Bethel Member(s):

Jennifer Herring, PHQ, MM Bethel #67

Cheyenne Shriner, GBSP

Grand Guardian Council Member:

Ronda Prather, VGG, PHQ

AMENDMENT Bylaw GRAND BETHEL Article: VII DUTIES OF GB OFFICERS, REPRESENTATIVES, COMMITTEES, AND ADVISORS Section: 12 Standing Committees: (a)

NOW READS:

(a) Committee on Promotion shall be composed of the GB Region Chairmen, each of whom shall serve for a term of one (1) year. Each member shall serve as the Chairman of one (1) of the designated GB Regions.

The GBSP shall supervise this Committee.

- 1) to visit the Bethels in her region.
- 2) to promote GB and Job's Daughters in her region.
- 3) to have at least one (1) social activity in the region (Region Meeting).
- 4) to appoint necessary committee to aid in her duties.

DELETE

ADD NEW

AMEND

WILL READ:

Delete (a) and re-letter.

Reason for change:

At the Annual Meeting in the 2023 GB Region Chairmen were eliminated.

Submitted by Grand Bethel Member(s):

Jennifer Herring, PHQ, MM Bethel #67
Cheyenne Shriner, GBSP

Grand Guardian Council Member:

Ronda Prather, VGG, PHQ

AMENDMENT Bylaw GRAND BETHEL Article: IX FINANCES Section: 1 Receipt (a)

NOW READS:

(a) Dues shall be ten dollars (\$10.00) per term. Life Members shall be exempt from dues. (See ARTICLE III, Section

DELETE

ADD NEW

AMEND

WILL READ:

Delete and re-letter

Reason for change:

ARTICLE III, Section 1 - only allows lifetime membership dues. There are no allowance for yearly dues, effective July 2023.

Submitted by Grand Bethel Member(s):

Jennifer Herring, PHQ, MM Bethel #67
Cheyenne Shriner, GBSP

Grand Guardian Council Member:

Ronda Prather, VGG, PHQ

AMENDMENT Bylaw GRAND BETHEL Article: VII DUTIES OF GB OFFICERS, REPRESENTATIVES, COMMITTEES, AND ADVISORS Section: 5 The GB Recorder shall: (d)

NOW READS:

Provide the Committee on Delinquent Members with a list of names and addresses of those whose dues are one (1) and two (2) years in arrears.

DELETE

ADD NEW

AMEND

WILL READ:

Delete (d) and re-letter remaining sections.

Reason for change:

Effective July 2013, Grand Bethel eliminated yearly dues and went to a lifetime membership. This section is no longer required because Grand Bethel member can't be in arrears of dues now.

Submitted by Grand Bethel Member(s):

Jennifer Herring, PHQ, MM Bethel #67
Cheyenne Shriner, GBSP

Grand Guardian Council Member:

Ronda Prather, VGG, PHQ

AMENDMENT Bylaw GRAND BETHEL Article: VII DUTIES OF GB OFFICERS, REPRESENTATIVES, COMMITTEES, AND ADVISORS Section: 12 Standing Committees: (c)

NOW READS:

Delinquent Members Committee shall include the GB Recorder.

1) It shall be the duty of this Committee to contact, by mail those members whose dues are one (1) and two (2) years in arrears urging them to become members in good standing.

DELETE

ADD NEW

AMEND

WILL READ:

Delete (c) and re-letter

Reason for change:

Effective July 2023, Grand Bethel eliminated yearly dues and went to just lifetime membership, so this Committee is no longer required.

Submitted by Grand Bethel Member(s):

Jennifer Herring, PHQ, MM Bethel #67
Cheyenne Shriner, GBSP

Grand Guardian Council Member:

Ronda Prather, VGG, PHQ

AMENDMENT Bylaw GRAND BETHEL Article: IX FINANCES Section: 1 Receipt (h)

NOW READS:

The GB will buy the GBHQ J-99 PHQ or the company replacement. The pin shall be of 10K gold quality. Should the GBHQ request a different pin, charm, or ring, she shall pay the difference to the GB Recorder prior to the purchase. It shall be ordered from the Official Jeweler during January by the GB Recorder. The pin will be presented at the GB Installation.

DELETE

ADD NEW

AMEND

WILL READ:

The GB will buy the GBHQ J-99 PHQ or the company replacement. Should the GBHQ request a different pin, charm, or ring, she shall pay the difference to the GB Recorder prior to the purchase. It shall be ordered from the Official Jeweler during January by the GB Recorder. The pin will be presented at the GB Installation.

Reason for change:

Due to decline in attendance at events that help raise funds for Grand Bethel, our treasury has taken a hit and the cost of this pin has become a burden. Many past GBHQ's only wear their pin a few times a year, lose it altogether or do not come back after their year. We can no longer validate spending \$417 plus taxes and shipping every year on this pin in the 10k gold quality. It is hurting the treasury and this money could be used for something productive.

Submitted by Grand Bethel Member(s):

Danielle Keene
Ronda Prather

Grand Guardian Council Member:

Ronda Prather

AMENDMENT Bylaw GRAND BETHEL Article: IX FINANCES Section: 2 Disbursements (k)

NOW READS:

The GB shall buy the retiring GBG JBG-3 and the AGBG JBG-4 or the company replacements. The pins shall be of 10K gold quality. They shall be ordered from the Official Jeweler during January by the GB Recorder. These pins shall be presented at the GB Installation.

DELETE

ADD NEW

AMEND

WILL READ:

The GB shall buy the retiring GBG JBG-3 and the AGBG JBG-4 or the company replacements. They shall be ordered from the Official Jeweler during January by the GB Recorder. **Should the GBG and the AGBG request a different pin, charm, or ring, they shall pay the difference to the GB Recorder prior to the purchase.** These pins shall be presented at the GB Installation.

Reason for change:

Due to decline in attendance at events that help raise funds for Grand Bethel, our treasury has taken a hit and the cost of these pins has become a burden. The cost of gold has increased and we can no longer validate spending almost \$400 per pin every 3 years for the 10k gold quality.

Submitted by Grand Bethel Member(s):

Danielle Keene

Grand Guardian Council Member:

Ronda Prather

AMENDMENT Bylaw GRAND BETHEL Article: IV OFFICERS, REPRESENTATIVES, & ADVISORS

Section: 1 Officers

NOW READS:

- c. The elective officers shall be: GBHQ, GBSP, GBJP, GB Guide, GB Recorder, GB Treasurer and the GB Three Year Committee Member
- d. The selective officers shall be: GB Marshal, GB Senior Custodian, GB Junior Custodian, Five (5) GB Messengers, GB Inner Guard, GB Outer Guard

DELETE

ADD NEW

AMEND

WILL READ:

- c. The elective officers shall be: GBHQ, GBSP, GBJP, ~~GB Guide~~, GB Recorder, GB Treasurer and the GB Three Year Committee Member
- d. The selective officers shall be: **GB Guide**, GB Marshal, GB Senior Custodian, GB Junior Custodian, Five (5) GB Messengers, GB Inner Guard, GB Outer Guard

Reason for change:

Reducing the elected line officers to just the 3 in the east would make the commitment more realistic for our young adults. The duties of the GB Guide such as paraphernalia and membership could be assumed by other members.

**If passed, GB Executive Committee will be asked to submit proposals for changes in duties at the next AM.

**

Submitted by Grand Bethel Member(s):

Annabell Hadley #110

Grand Guardian Council Member:

Jame Yeadon #110

NOW READS:

- b. Any elective officer must be at least sixteen (16) years of age at the time of installation.
Exception: GB Recorder, GB Treasurer, and GBHQ must be at least eighteen (18) years of age at the time of installation. The GBHQ must be no older than twenty-eight (28) years of age at the time of installation.
- c. Any member under the age of 28, in good standing in attendance at the AM of the GB or who has provided a letter of intent prior to the AM, shall be eligible for a selective office, but she shall be eligible from only one (1) Bethel.

DELETE

ADD NEW

AMEND

WILL READ:

- b. Any elective officer must be at least sixteen (16) years of age at the time of installation.
Exception: GB Recorder, GB Treasurer, and GBHQ must be at least eighteen (18) years of age at the time of installation. The GBHQ must be no older than **twenty-five (25)** years of age at the time of installation.
- c. Any member under the age of **twenty-five (25)**, in good standing in attendance at the AM of the GB or who has provided a letter of intent prior to the AM, shall be eligible for a selective office, but she shall be eligible from only one (1) Bethel.

Reason for change:

Lower the age cap for GBHQ and selective officers to 25 so that Indiana matches better with other jurisdictions. This further allows Grand Bethel to be seen as transition from daughter to adult.

Submitted by Grand Bethel Member(s):

Annabell Hadley #110

Grand Guardian Council Member:

Jame Yeadon #110