

## Indiana Job's Daughters Ritual Program

The purpose of the program is to encourage quality ritual at the Bethel level. It is designed as a personal challenge for the young ladies involved in Indiana Job's Daughters. Each section is to be completed as a unit with all parts given for proficiency on the same day. The levels must be completed in order. Accuracy of the words will be the sole criteria for achievement and advancement. This program is designed as a tool to help Bethels in the ritual of Job's Daughters International.

There are four levels to the program, with a pin and certificate being awarded for completion each level. The pins may be worn with the Bethel robe. The first level – Jemima – will be judged at the Bethel level with the certification of proficiency to be approved by the Bethel Guardian or the Associate Bethel Guardian and Director of Epochs. Score sheet should be mailed to the Grand Guardian. The award will be sent to the Director of Epochs for presentation at a Bethel function.

When the Daughter is ready for the top three levels – Kezia, Keren Happuch, and Grand Ritualist – she will need to make an appointment with her Grand Deputy or an Executive Grand Guardian Council Committee Member. If a Daughter is judged to be proficient, the award will be presented at a Bethel or Grand Guardian Council function that Daughters may be attending. The goal of the program is that the public recognition will encourage the young women to seek the next level of proficiency until she attains GRAND RITUALIST standing.

Daughters and Majority Members may continue to pursue the levels of this program until they reach the age of 25 years.

## **JEMIMA RITUALIST REQUIREMENTS**

1. 1<sup>st</sup> Messenger (opening & initiatory) – pages 41, 90-91 (334 words)
2. 2<sup>nd</sup> Messenger (opening & initiatory) – pages 41, 91-92 (300 words)
3. 3<sup>rd</sup> Messenger (opening & initiatory) – pages 41, 95-97 (397 words)
4. 4<sup>th</sup> Messenger (opening & initiatory) – pages 42, 97-98 (388 words)
5. 5<sup>th</sup> Messenger (opening & initiatory) – pages 42, 101-102 (329 words)

90% Proficiency is required to advance to the next level. *(1,748 words total – can miss 175)*

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## **KEZIA RITUALIST REQUIREMENTS**

1. Guide
  - a. Opening – page 44 (49 words)
  - b. Ceremony of Initiation – pages 86-103 (312 words)
2. Junior Princess
  - a. Opening – page 44 (53 words)
  - b. Ceremony of Initiation – pages 89, 92-93, 106 (555 words)
3. Senior Princess
  - a. Opening – pages 44-45 (46 words)
  - b. Ceremony of Initiation – pages 95, 99-100, 105 (salutation sign), 106 (481 words)
4. Chaplain
  - a. Opening – page 43 (46 words)
  - b. Ceremony of Initiation – pages 88 (including obligation), 108 (289 words)

90% proficiency is required to advance to the next level *(1,831 total words – can miss 183)*

## KEREN HAPPUCH RITUALIST REQUIREMENTS

1. Honored Queen
  - a. Opening – pages 31 – 47 (470 words)
  - b. Ceremony of Initiation – pages 83 – 110 (834 words)
  - c. Closing – pages 68 – 70 (do not need to retire National Emblem) (117 words)
  
2. Rosebud Ceremony (161 words)
  
3. Two Messengers, drawn at random – opening & initiatory

90% Proficiency required to advance to the next level. *(number depends on Messenger parts)*

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### ROSEBUD

A ceremony for new members

#### **SUGGESTIONS:**

1. A live rosebud for each new initiate.
2. This can be given as a Librarian's Report with the Librarian as the narrator.

**NARRATOR: This ceremony is mainly for the newest members of our Bethel, but it's for the rest of us, too.**

**Being a Job's Daughter is like being a rose. Both lives are divided into three stages. The first stage is being a new person, or rosebud, in a new place, excited to learn and find knowledge in everything and everyone around you.**

**The second stage is being knowledgeable about the world and places around you. The second stage has the responsibility of helping the newer girls, or buds. This responsibility is rewarding.**

**The third stage is being a mature rose, or Daughter, and experienced in everything you do. Ready for the responsibility of helping everyone with almost anything. When you help them, you feel a special warmth and love that you share. All the stages are special and full of friends and love.**

Appropriate music may be played at this time. Suggested song: "The Rose" with permission of copyright owner. As the last verse is played, the Narrator advances to the new members and gives each new Daughter a rosebud.

**As you watch these rosebuds grow into mature roses, think about how you will grow into experienced Job's Daughters.**

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## GRAND RITUALIST REQUIREMENTS

1. Parents Ceremony (262 words )
2. Ceremony of the Symbols (443 words)
3. Flag Ceremony for US Flag (564 words)
4. Two Messengers, drawn at random – opening & initiatory
5. Two Bethel parts (previously presented), drawn at random.

90% Proficiency required. *(number depends on other parts drawn)*

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### PARENTS CEREMONY

This is a ceremony to welcome parents, grandparents and guardians of the newly initiated Daughters to the Bethel and may be given under Presentations. White carnations or other white flowers should be in the East prior to the meeting.

**HONORED QUEEN: Will the parents [grandparents] of the newly initiated Daughter(s) please stand? Guide and Marshal you will conduct our guests to the East Line.** (When new parents are in position at East Line the Honored Queen continues).

**It is a pleasure for me as Honored Queen of Bethel No. \_\_\_\_\_ of Job's Daughters International, to welcome you to the initiation of your daughter(s) [granddaughter(s)] into the Bethel.**

**We have taken these young women through our beautiful ceremony, traversing the trials and tribulations as well as the triumph experienced by Job as written in the Book of Job.**

**Job's Daughters teaches love, faith, patience and fidelity, qualities which our Daughters can use throughout their daily lives. As they begin their work in the Bethel, helping with its philanthropic efforts and assisting wherever they are needed. It is our desire that you, as parent(s) [grandparent(s) or guardian(s)] take an active part in their commitments to the Order and their oath of allegiance to its principles which they have sworn to uphold. D - 21**

**On behalf of all the Daughters of Bethel No. \_\_\_\_\_ we ask that you accept the responsibility of working with your daughter(s) [granddaughter(s)] in this Order. We, therefore ask you to respond in the affirmative to this question: "Will you as parents of these Job's Daughters support them in their activities in the Bethel wherever and whenever possible and render assistance when called upon?" (Response)**

**As a gesture of our love for you and your daughter(s) we present to you this flower whose color means purity and we invite you to view the closing Cross from the East Line at the end of the meeting.**

**Guide and Marshal you will conduct these adults to the sidelines. One rap of gavel (\*).**

## CEREMONY OF THE SYMBOLS

This ceremony may be presented to other Orders and is suitable for use with a limited number of girls.

HONORED QUEEN: **On behalf of Bethel No. \_\_\_\_ I thank you for setting aside a night to honor Job's Daughters. We hope you will be able to attend one of our meetings. We meet at \_\_\_\_ (location) at \_\_\_\_ (time) on the \_\_\_\_ and \_\_\_\_ (days).**

**Our Ritual is based on the Book of Job in the Book of Holy Scriptures, with special emphasis on the 42nd Chapter, 15th verse: "And in all the land, were no women found so fair as the Daughters of Job' and their father gave them inheritance among their brethren." We are very proud of our Masonic heritage, and that we are part of the Masonic family. We show it in the way we conduct ourselves in our respect for God, our country and our elders.**

**As Job's Daughters we have certain emblems that mean a great deal to us. I am holding the cornucopia or, as we term it, the Horn of Plenty. It is a symbol of Job's abundance or riches.**

SENIOR PRINCESS: **I am holding the urn of incense, which gives us the light of courage. The urn reminds us to have faith in God, as Job did during his trials.**

JUNIOR PRINCESS: **I am holding the white dove, which teaches us peace, thoughtfulness, and love as reflected in the life of Job. He thought not of himself, but of giving to others a helping hand when needed.**

GUIDE: **On our Altar is a precious possession, the open Book of Holy Scriptures. It is a symbol of our faith and courage, and reminds us of the patience of Job. It is a rule and guide for our journey through life. Throughout history, people have looked to God for guidance. We find that guidance in this Book of Holy Scriptures.**

MARSHAL: (Holding out the Job's Daughters' flag.) **Our flag shows the emblem of our Order. The three corners of the triangle remind us of the three main teachings of Job's Daughters - the love of God, love of country, and love of home. The Honored Queen, Senior Princess and Junior Princess remind us of the three Daughters of Job. Our colors are purple and white: purple for the royalty of womanhood, and white for the purity of a beautiful and womanly life.**

HONORED QUEEN: **The Job's Daughters will now form one of the emblems that are used at the close of a Bethel meeting. Our emblems and symbols hold special meaning for us. They show that we are inspired to love God, our country and all the world. We are an integral part of the Masonic family and we thank you for the support that you give to our Order. We look to you as adult leaders for guidance. With your assistance, we can be "The Fairest in all the Land."**

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### FLAG CEREMONY FOR THE UNITED STATES FLAG

1. This may be given at a regular Bethel meeting under No. 6 of Order of Business.
2. It may be given as an exemplification to Masonic and/or related Orders. A triangle formation west of the Altar is suggested or Officers remain at their stations.

HONORED QUEEN: **Marshal, you will present the flag of our country west of the Altar. Three raps of gavel (\*\*\*)**. Marshal leaves her station, turns left to North Line, proceeds east to the East Line, turns right to center and ascends the dais. Takes flag from stand, descends dais, turns right to North Line, then west to point between Fourth and Fifth Messengers, enters the semicircle and stands behind the Altar facing the East posting flag. One rap of gavel(\*).

HONORED QUEEN: **The Officers taking part in the ceremony will please rise.**

**FIRST MESSENGER: This flag is a symbol of patriotism and love of country - an inspiration to men fighting for freedom and an emblem of faith in justice.**

**SECOND MESSENGER: Many have given their lives knowing that "Freedom Under God" was more precious than life without honor and liberty; our flag is a history of courage and a symbol of hope for the future.**

**THIRD MESSENGER: Our flag was born in independence; a symbol of our ideals, our aspirations and achievements as Americans and ever reminds us that our forefathers struggled and sacrificed to bequeath to us a free and proud country.**

**FOURTH MESSENGER: Our beautiful flag should remind us also that we must ever strive to honor our heritage, promote brotherhood and extend a hand of friendship and understanding.**

**FIFTH MESSENGER: Woven into the fabric of our flag are threads of faith, honor, courage, liberty, justice and understanding. Let us strive so to live that these same threads are woven into the fabric of our characters.**

**INNER GUARD: The stripes of alternate red and white proclaim the original union of thirteen states to form the United States of America. The stars of white on a blue field constitute our national constellation to which a new star has been added with each new state. The stars and stripes signify a union both past and present.**

**LIBRARIAN: The colors of our flag were officially recognized by our forefathers to be white for purity, red for valor and blue for justice and they have remained throughout the years. Let us have faith that there is goodness in the hearts of men, courage in their deeds, and justice in their actions.**

**TREASURER: Our flag is also a symbol of our country, the United States of America, a land where unity is strength, where peace is dear to every citizen and where there is still opportunity and freedom of choice.**

**JUNIOR CUSTODIAN: When our colorful flag is rippling in the breeze, it is as if it is saying to all of us, "I hold out a promise. Everyone, regardless of his birth, has a shining, golden opportunity: the right to live, to work, to be themselves, and become whatever their hopes, dreams and visions can combine to make them". This is the promise of America.**

**SENIOR CUSTODIAN: The American Creed ends with these words, "I therefore believe it is my duty to my country to love it; to support its constitution; to obey its laws; to respect its flag; and to defend it against all enemies". Wouldn't it be wonderful if all citizens not only knew this creed but lived it day by day?**

**HONORED QUEEN: Each day we should ask our Creator to keep His protecting hand over us so that we may pass on to those who come after us the heritage of a free people. Our Chaplain will lead us in prayer.**

Three raps of gavel (\*\*\*)

Chaplain approaches Altar as per Ritual. Musician plays appropriate music.

**CHAPLAIN: Almighty God, it is our prayer that You will continue to keep the United States in Your Holy protection; help us to be obedient to law and order; teach us to be just; to love mercy; and to clothe ourselves with charity, humility and a peaceful temper of mind. Help us to follow your example, for without following in Your footsteps, we can never hope to be a happy nation. Grant this prayer, we beseech You. Amen.**

Chaplain returns to station as per Ritual. Musician plays appropriate music.

**HONORED QUEEN: This concludes our ceremony.** One rap of gavel (\*)

**Indiana Job's Daughters Ritualist Award Score Sheet**

Daughter's Name: \_\_\_\_\_ Bethel #: \_\_\_\_\_

Award (circle one):    Jemima                      Kezia                      Keren Happuch                      Grand

Tally mistakes below, one tally for each word omitted, repeated, changed, or prompted.

**Total Points Possible:**            \_\_\_\_\_

**Total Mistakes:**            – \_\_\_\_\_

**Points earned:**            \_\_\_\_\_

**Percentage:**            \_\_\_\_\_            (points earned divided by points possible)

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**We certify that the Daughter listed above has successfully completed this ritual level.**

\_\_\_\_\_ **Daughter's Signature**

\_\_\_\_\_ **Bethel Guardian/Deputy/Exec GGC Officer**