PRO POSED AMENDMENT TO CONSTITUTION, BYLAWS, SOPs & R&R OF INDIANA GGC Year: 2025

PAGE: IN B-SGC1

ARTICLE: XV SECTION: 2

SUBSECTION: c

NOW READS:

☐ DELETE	
☑ ADD NEW TO READ	
□AMEND TO READ (Un	derline all changes or additions

WILL READ:

Section 2: Selection

(IN 1a) Active daughters interested in being voting delegates for IN GGC at Supreme Session will complete an application by February 1st and submit to the Grand Guardian (IN 1b) Applications will be reviewed by the Grand Guardian and Vice Grand Guardian and two (2) voting delegates will be chosen. If the GG and VGG are unable to reach a decision the applications will be presented to the EGGC to select the two (2) delegates.

REASON FOR CHANGE:

Outline the process for daughter voting delegates and who makes the selection.

SUBMITTED BY:

PROPOSED AMENDMENT TO CONSTITUTION, BYLAWS, SOPS OF INDIANA GGC Year: 2025 AMENDMENT: Page: IN C-GGC 1 Section 2 Article V Subsection a **NOW READS:** The ten (10) appointive officers shall be the Grand Chaplain, Grand Librarian, Grand Director of Grand First, Second, Third, Fourth and Fifth Messengers, Grand Senior Custodian and Grand Junior Custodian. DELETE ADD NEW TO READ AMEND TO READ (Underline all changes or additions) Will READ: The twelve (12) appointive officers shall be the Grand Chaplain, Grand Librarian, Grand Director of Music, Grand First, Second, Third, Fourth and Fifth Messengers, Grand Senior Custodian and Grand Junior Custodian, Assistant Grand Secretary (Past Grand), Assistant Grand Treasurer (Past Grand).

REASON FOR CHANGE:

This allows for someone to become familiar with the role and responsibilities of the Grand Secretary and Grand Treasurer and allow them to fill the role in the case of the Grand Treasurer or Grand Secretary are unable to perform their duties. All other elective offices have a line of succession in the case one is unable to fulfill their responsibilities, with the exception of the Grand Secretary and Grand Treasurer.

SUBMITTED BY:		
Jason Rehkamp		

	Year: 2025
AMENDMENT:	
Page: IN C-GGC 2	
Article VII Committees Section 1. Eligibility	Subsection (d)
NOW READS:	
be chosen by each committee chair to serve on (1) Standing Committees: Jurisprudence (ex	x-officio), Finance (ex-officio), Fraternal Relations, and Promotion, Proficiency, Ways & Means, Mother Jacobs Memorial Room,
DELETE	
ADD NEW TO READ	
AMEND TO READ (Underline all char	nges or additions)
Will READ:	
(d) At least one (1) Daughter Member, who is be chosen by each committee chair to serve on (1) Standing Committees: Jurisprudence (ex	x-officio), Finance (ex-officio), Fraternal Relations, and Promotion, Proficiency, Ways & Means, HIKE, Mother Jacobs
REASON FOR CHANGE:	
With the creation of a HIKE Committee, this v	will allow Daughters to serve on the committee
SUBMITTED BY:	
Tiffany Ingles, Bethel #107	

AMEN	DMI	ENT:					
Page:	IN C	GGC 3					
Article	VIII		Section	1	Subsection	n	
NOW I	REA	DS:					
Section c) d) e)	att be sar	Shall w Shall be ended a eligible ne Bethe Shall as	e appoints ork under e PBGs or t least one for appoin el. ssist the G	the direct PABGs or School of Stment if the	t supervison of current Execut of Instruction w they will serve aging for her O	nartered Bethels. If the GG. Itive Bethel Guardian Council members who have Itivithin the previous twelve (12) months. They shall no concurrently as a member of the Executive BGC of the Ifficial Visits with the Bethels and to represent the GG In She has no authority to interpret the law.	he
	D NI IENI	EW TO F		erline all c	hanges or addit	ions)	
c)	Prof	1. utili: 2. 3. Grand De	The Grand Detect by the Berlin ii. iii. iiv. v. vi. vii. The GG may A Bethel ma	eputies will it hels. At least Financial Bo Duties of the Promotion/ Official Visit Ritual memobert's Rul Youth Protessend one of vireguest the PBGs, PABG	pe comprised of adu Lone person is ident Looks of the GS and G Le BG Retention Planning/Event Orcorization Les of Order Lection Policy Les Grand Deputies LGG to send a Grand		be +
REASO	ON F	OR CHA	NGE:				
					Grand Deputies adult workers.	. We think this structure would give us a good foundation	to

SUBMITTED BY:

		Year: 2025
AMENDMENT:		
Page: INB-GGC 23		
Article III	Section 7	Subsection
NOW READS:		
(b) (1) Manage, via(2) Recommend the Committee.(e) Electronically for all members of the linclude: Balance Sh	e depositories of the function	I funds belonging to the GGC. ands and securities of the GGC subject to the approval of the Finance incial statement for the preceding month by the tenth (10th) day of each month to ad the Executive GGC Committee. The monthly financial statement shall comparison, Deposit Detail, Check Detail, and Account History by Class. fice of the GT or GS, the VGG shall be the authorized alternate signer on
✓ DELETE ✓ ADD NEW TO ☐ AMEND TO R		changes or additions)
Will READ:		
(f) In the event of an	n emergency in the of	fice of the GT or GS, the VGG shall be the authorized alternate signer on
(g) Prepare a budge		the budgeted amounts and the actual amount spent through April 15 of the to the Grand Secretary for inclusion in the Grand Session pre-printed reports.
REASON FOR CH	IANGE:	
The alternate signer	is addressed elsewher	re in our law (IN B-GGC 2 1, Art. 3 Section 2 Subsection (x).
T . T	mparison will allow the budget and what	ne Grand Guardian Council to review the budget for the year and see the was spent.
SUBMITTED BY:		
Jason Rehkamp,	Mary Browning	

PROPOSED AMENDMENT TO CONSTITUTION, BYLAWS, SOPS OF INDIANA GGC Year:2025
AMENDMENT: □Constitution ☑ Bylaw □ SOPBylaws IN GGCArticle: _III Section:8page IN B-GGC 2.3
NOW READS:
Section 8. Grand Guide and Grand Marshal
The Grand Marshal shall:
(g) Assist the GGuide and present the National Emblem at the Formal Opening of the AS of the GGC.
(h) Be a member of the Promotion Committee and a member of the GGC Session Location Committee. (i) Have custody of the flags and other property belonging to the GGC.
□ DELETE
□ ADD NEW
M AMEND
WILL READ:
(i) Have custody of the flags and other property belonging to the GGC with the storage location approved by the EGGC.
Reason for change:
Not all Grand Marshal's have a suitable location at their homes to store these properly.
Submitted by:
Ronda Prather, Grand Guardian, Amanda Rehkamp, Vice Grand Guardian
Diane Poteet, Grand Guide, Danielle Keene, Grand Marshal

PROPOSED AMENDMENT TO CONSTITUTION, BYLAWS, SOPs & R&R OF INDIANA GGC Year: 2025

PAGE: IN B-GGC 3

ARTICLE: IV SECTION: 2

SUBSECTION: e

NOW READS:

(e) Proficiency Committee:

1. Shall be composed of three (3) PGGs and PAGGs

- 2. Shall prepare a set of questions to confirm proficiency concerning the Ritual and Laws of Job's Daughters. These questions must be approved by the Jurisprudence Committee of the GGC.
 - a. Interested adults who are eligible to attend a Bethel meeting shall be eligible to take an
 examination which will be given and graded by the Committee. If the examination is passed, a
 Proficiency certificate will be issued
 - b. A permanent record of those earning Proficiency Certificates for Adult Workers and date of passing the examination shall be kept in the GS's office
 - c. The Chairman shall consult with the Grand Guardian at least one (1) date during each term to conduct adult proficiency instruction and administer a Proficiency Test to interested adult workers.

	DELETE
	ADD NEW TO READ
V	MEND TO READ (<u>Underline all changes or additions)</u>

WILL READ:

(e) Proficiency Committee:

- 1. Shall be composed of three (3) PGGs and PAGGs
- 2. Shall prepare a set of questions to confirm proficiency concerning the Ritual and Laws of Job's Daughters. These questions must be approved by the Jurisprudence Committee of the GGC.
 - a. Interested adults who are eligible to attend a Bethel meeting shall be eligible to take an examination which will be <u>provided</u> and graded by the Committee. If the examination is passed, a Proficiency certificate will be issued
 - b. A permanent record of those earning Proficiency Certificates for Adult Workers and date of passing the examination shall be kept in the GS's office
 - c. The Chairman shall consult with the Grand Guardian at least one (1) date during each term to conduct adult proficiency instruction and administer a Proficiency Test to interested adult workers. The test shall also be made available virtually to anyone interested and eligible.
 - d. The Proficiency test shall be updated no less than every three (3) years and a request for active adult volunteers to take the updated test when it is released.

REASON FOR CHANGE:

Allow for virtual testing options and a requirement that the test updated a minimum of every 3 years.

SUBMITTED BY:

PROPOSED AMENDMENT TO CONSTITUTION, BYLAWS, SOPS OF INDIANA GGC Year: 2025 AMENDMENT: Page: IN B-GGC 3 5 Section ² Subsection ^d Article IV **NOW READS:** (d) Patriotism Committee: (1) Shall be composed of three (3) members. (2) Shall present to the AS of the GGC such patriotic ceremonies as requested by the GG and which are not by law assigned to other committees. It shall also hold itself in readiness to give suggestions and advice relative to special patriotic programs to Bethels. **DELETE** ADD NEW TO READ AMEND TO READ (Underline all changes or additions) Will READ: REASON FOR CHANGE: I don't believe that this committee is any longer needed. This is an attempt to clean up committees that are not longer required for our organization. SUBMITTED BY: Jason Rehkamp

PROPOSED AMENDMENT TO CONSTITUTION, BYLAWS, SOPS OF INDIANA GGC Year: 2025 AMENDMENT: Page: IN B-GGC 38 Article IV Committees Section 2. Other Committees Subsection (i) NOW READS: **DELETE** ADD NEW TO READ AMEND TO READ (Underline all changes or additions) Will READ: (i) HIKE Committee (1) Shall be composed of three (3) members. (2) Shall work with the Bethels and Daughters to promote and raise funds for The HIKE Fund, Inc. (3) Shall communicate with HIKE grant recipients within the jursidiction. Insert this as a new letter (i) and re-letter other subsections accordingly **REASON FOR CHANGE:** We have had a HIKE Chairman for many years. This will make it an official GGC Committee. SUBMITTED BY:

Tiffany Ingles, Bethel #107

PROPOSED AMENDMENT TO CONSTITUTION, BYLAWS, SOPS OF INDIANA GGC Year: 2025 AMENDMENT: Page: IN B-GGC 5 Article IX Section 2 Subsection NOW READS: DELETE ✓ ADD NEW TO READ AMEND TO READ (Underline all changes or additions) Will READ: Section 2. Voting Privileges (a) Members: (1) All members of the GGC who have registered as a voting delegate and have voting credentials shall have the privilege of voting and taking part in discussions. (b) Additional Voting Members: (1) Each Bethel shall select two (2) active Daughters to be voting delegates at Grand Session. Selection process will be determined by the Bethel (2) The selected active Daughters shall be under the age of 20 by the opening date of the annual session and registered voting delegates per registration of Grand Session (3) The active Daughters will be allowed to speak as voting delegates in conformity with the laws of the GGC and Robert's Rules of Order Revised (latest edition) (4) Names of Daughter Voting Delegates shall be forwarded to the Grand Secretary by the Bethel Secretary no later than May 15 prior to the Annual Session of the GGC. (d) Each voting delegate shall be entitled to only one (1) vote REASON FOR CHANGE: This will bring us in line with the daughter delegates at Supreme. SUBMITTED BY: Jason Rehkamp

PROPOSED AMENDMENT TO CONSTITUTION, BYLAWS, SOPS OF INDIANA GGC Year: 2025 AMENDMENT: Page: IN SOP-GGC 42 Article IN SOP GGC 4 Finances Section 4. Disbursements Subsection (f) (4) **NOW READS:** (f) (4) The GGC shall reimburse the two (2) Daughters selected as voting delegates fifty dollars (\$50.00) each provided they attend the business meetings of the SGC. Each must submit a receipt to the Finance Committee for approval within thirty (30) days of the AS of the SGC. ■ DELETE ADD NEW TO READ AMEND TO READ (Underline all changes or additions) Will READ: (f) (4) The GGC shall reimburse each of the two (2) Daughters selected as voting delegates the amount of the Supreme Session registration fee, provided they attend the business meetings of the SGC. Each must submit a receipt to the Finance Committee for approval within thirty (30) days of the AS of the SGC. **REASON FOR CHANGE:** This position comes with great responsibility, as they are representing the Daughters of our jurisdiction. It is only fair that they receive the same registration reimbursement as our GG, AGG, VGG, and VAGG. SUBMITTED BY: Tiffany Ingles, Bethel #107

PROPOSED AMENDMENT TO CONSTITUTION, BYLAWS, SOPs & R&R OF INDIANA GGC Year: 2025

PAGE: IN SOP=BETHEL 21.9

ARTICLE: XVI

SECTION: 1

SUBSECTION:

NOW READS:

(IN b) The ballot shall be collected and sealed in an envelope in the presence of the Bethel members by the Bethel Recorder who shall mail them to the Vice Grand Guardian. An Executive member of the BGC shall accompany her.

(IN c) The ballots shall be taken on Form 221 at a meeting held in April, but not later than forty-five (45) days prior to the AS of the GGC.

□ DELETE

☐ ADD NEW TO READ

☑ AMEND TO READ (Underline all changes or additions)

WILL READ:

(IN b) The ballot shall be collected and sealed in an envelope in the presence of the Bethel members by the Bethel Recorder who shall mail them to the Vice Grand Guardian. If the Vice Grand Guardian is present at the meeting they are collected the Bethel Recorder shall hand deliver them. An Executive member of the BGC shall accompany the Recorder if she is mailing.

(IN c) If a Bethel member is unable to attend the meeting in person that the ballots are collected she will be given contact information to send her recommendations electronically directly to the Vice Grand Guardian.

(IN d) The ballots shall be taken on Form 221 at a meeting held in April, but not later than forty-five (45) days prior to the AS of the GGC.

REASON FOR CHANGE:

Allow for recommendations to be hand delivered to the VGG or submitted electronically for those not in attendance

SUBMITTED BY:

Danielle Keene #22; Diane Poteet #110; Amanda Rehkamp #24; Ronda Prather #107; Martin Mitchell #108; David Slipher #68; Jamie Yeadon #110, PGG; Tina Wheeler #32, PGG; Trilla Noland #115, PGG

13

Year: 2025

PAGE: IN ROYAL PURPLE 1

ARTICLE: V SECTION: 2

SUBSECTION:

NOW READS:

DELETE
☑ ADD NEWTO READ
□AMEND TO READ (Underline all changes or additions)

WILL READ:

Section 2: Selection

(d) No more than two (2) awards may be presented in any one year.

REASON FOR CHANGE:

Limiting the number of people who can receive the award at any one time keeps the award more selective ensuring that we are giving it to the best of the best.

SUBMITTED BY:

14

PAGE: IN Lily of the Valley 1

ARTICLE: IV SECTION: 1

SUBSECTION:

NOW READS:

□ DELETE
☑ ADD NEW TO READ
□AMEND TO READ (Underline all changes or additions)
·

WILL READ:

(d) The reigning Miss Indiana Job's Daughters or Grand Bethel Honored Queen is not eligible for nomination until her term of office is completed.

REASON FOR CHANGE:

The Miss Indiana Job's Daughter and Grand Bethel Honored Queen already have additional duties they are responsible for outside of the normal expectation for members and should not be compared to the other members during their reign.

SUBMITTED BY:

15

PAGE: IN Lilly of the Valley 2

ARTICLE: V SECTION: 2

SUBSECTION:

NOW READS:

□ DELETE	
☑ ADD NEW TO READ	
□AMEND TO READ (Underline all change	es or additions)
MAILL BEAD	

Section 2: Selection

(c) No more than two (2) awards may be presented in any one year.

REASON FOR CHANGE:

Limiting the number of people who can receive the award at any one time keeps the award more selective, ensuring that we are giving it to the best of the best.

SUBMITTED BY:

Year: 2025 AMENDMENT: Page: IN PAGEANT 2 Article VI Selection Section 2. Requirements for Judging Subsection (a) (1) NOW READS: (a) (1) Oral Ritual Presentation (100 points) [a] The recitation will be given in a Bethel robe with white cord and complete regalia. [b] The Daughter will recite a Messenger's initiation lecture as selected by the Pageant Committee and included in the Pageant information. [c] Judging will be on accuracy and presentation. The points will be divided with fifty (50) points for accuracy and fifty (50) points for presentation which will include appearance. DELETE ADD NEW TO READ AMEND TO READ (Underline all changes or additions) Will READ: (a) (1) Oral Ritual Presentation (100 points) [a] The recitation will be given in a Bethel robe with white cord and complete regalia. [b] Miss contestants will recite from the current edition of the JDI Ritual as selected by the Pageant Committee and included in the Pageant information. [c] Jr. Miss contestants will recite a Messenger's Membership Ceremony lecture from the current edition of the JDI Ritual as selected by the Pageant Committee and included in the Pageant information. [d] Judging will be on accuracy and presentation. The points will be divided with fifty (50) points for accuracy and fifty (50) points for presentation which will include appearance. REASON FOR CHANGE: This aligns our requirements for Miss contestants to what is asked of them for Miss International competition. SUBMITTED BY:

Tiffany Ingles, Bethel #107

PROPOSED AMENDMENT TO CONSTITUTION, BYLAWS, SOPs OF INDIANA GGC Year:2025
AMENDMENT: Constitution Bylaw SOP IN-Pageant Article: VIII Section: 2-Duties page PAGENT 4
NOW READS:
□ DELETE
☑ ADD NEW
□ AMEND
WILL READ:
(13) The Pageant chair will return the tests to the Contestants within 60 days from the date of Pageant.
Reason for change:
This is so that the Daughters can see what they missed. This used to be done on a regular basis, but does not always happen.
Submitted by:
Ronda Prather GG
Kathy Coslet, PBG
Samantha Schultz, BG
Ann Alger, PBG

Year: _2025 AMENDMENT: GRAND BETHEL Page: Section 3 Subsection b-c Article V **NOW READS:** (b) Any elective officer must be at least sixteen (16) years of age at the time of Installation. Exception: GB Recorder, GB Treasurer, and GBHQ must be at least eighteen (18) years of age at the time of Installation. The GBHQ must be no older that twenty-eight (28) years of age at the time of Installation. (c) Any member under the age of 28, in good standing in the attendance at the AM of the GB of who has provided a letter of intent prior to the AM, shall be eligible for a selective office, but she shall be eligible from only one (1) Bethel. DELETE ADD NEW TO READ AMEND TO READ (Underline all changes or additions) Will READ: (b) any elective officer must be at least sixteen (16) years of age at the time of Installation. Exception: GB Recorder, GB Treasurer, and GBHQ must be at least eighteen (18) years of age at the time of Installation. The GBHQ must be no older than twenty - five (25) years of age at the time of Installation. (c) any member under the age of twenty - five (25), in good standing in attendance at the AM of the GB or who has provided a letter of intent prior to the AM, shall be eligible from only one (1) Bethel. **REASON FOR CHANGE:** Lower the age cap for GBHQ and selective officers to 25 so that Indiana matches better with other jurisdictions. This further allows Grand Bethel to be seen as transition from daughter to adult SUBMITTED BY:

Annabelle Hadley, #110 & Jamie Yeadon, #110

Year: 2025 AMENDMENT: GRAND BETHEL Page: Article V Section 3 Subsection **NOW READS:** N/A ■ DELETE ADD NEW TO READ AMEND TO READ (Underline all changes or additions) Will READ: (m) if the GBSP or GBHQ accepts a position on an Executive Bethel Guardian Council, she shall resign her GB office. **REASON FOR CHANGE:** The GBSP and GBHQ have many duties and responsibilities, and she would have a hard time fulfilling her duties to both her bethel and Grand Bethel SUBMITTED BY:

Amanda Heinrich, #44 & Joann Stierwalt #110

Year: 2025 AMENDMENT: GRAND BETHEL Page: Article IX Section 2 Subsection (a) NOW READS: N/A ■ DELETE ADD NEW TO READ AMEND TO READ (Underline all changes or additions) Will READ: Bills shall be paid by the GB Treasurer when properly authorized by a warrant issued by the GB Recorder, when approved by the GBG or AGBG (See Article IX, Sec. 5(a)). They shall be audited by the GBG and/or AGBG and at least two (2) members of the Executive Committee prior to all GB Executive Committee meetings. **REASON FOR CHANGE:** We require Bethels to audit their bills before they are read in a Bethel meeting. We should hold the GB to the same standards. SUBMITTED BY:

Amanda Heinrich, #44 & Joann Stierwalt #110

PROPOSED AMENDMENT TO CONSTITUTION, BYLAWS, SOPS OF INDIANA GGC

		Year: 2025
AMENDMENT:	GRAND BETHEL	
Page:		_
	Section 2	Subsection M
NOW READS:		
N/A		
DELETE		
ADD NEW T	O READ	
	READ (Underline all	changes or additions)
Will READ:		
	not listed above will be	paid out upon approval of the Executive Committee and upon submission
receipts	not listed doove will be	and our apon approval of the Executive Committee and apon sacrimoner.
REASON FOR C		
receipts help to ke	eep track of what we are	paying for
SUBMITTED BY		
Amanda Heinri	ch, #44 & Joann Stie	erwalt #110